

# Undergraduate ResStaff Selection 2023-2024



Virtual Info Session

# Learning Outcomes

At the end of this virtual info session, participants will be able to

- Discover what it means to be on ResStaff
- Recognize what are the ResStaff positions
- Understand how to apply for a ResStaff position
- Paraphrase the ResStaff application timeline and eligibility requirements

# What is ResStaff?

- ResStaff are a group of student leaders within Residence Education in Michigan Housing.
- Residence Education Core Values
  - Developing Community
  - Diversity, Equity, and Inclusion
  - Restorative Practices

# Developing Community

- Get to know your residents well
- Help residents get to know each other
- Assess the needs of your community
- Develop community building activities and programs that address residents' needs
- Empower residents to take ownership of their communities

# Diversity, Equity, and Inclusion

- Support all students in genuine ways while being mindful of social identities
- Being able to listen without judgement
- Promote inclusion by example
- Interrupt harmful or exclusionary behavior in the community

# Restorative Practices

- Encourages individuals to examine how their actions have impacted the community
- Provides an opportunity to those who have been impacted to take a central role in the resolution process
- Seeks to repair the community and relationships within the community

# ResStaff Positions

- Resident Advisor
  - Traditional RA
  - Theme RA
  - Michigan Learning Community (MLC) RA
- Diversity Peer Educator (DPE)

# What to expect on ResStaff?

- Time Commitment
  - Community Development w/Residents
  - Staff Meetings (ie. Monday Night Meetings)
  - ResStaff Training
    - Fall 2023 and Winter 2024 Training
  - Duty
    - RAs Only
  - Connections w/Supervisor(s)
  - Supporting Move-In, Move-Out, Closing Periods for Holidays and Breaks



# Benefits of ResStaff

- Develop leadership skills
- Enhance communication skills
- Build relationships
- Learn about self and others

# UG ResStaff Selection Timeline

Date	Description
October 3-October 12, 2022	In-Person Networking Socials
Wednesday October 5, 2022	Online Application Opens on eRezLife
Sunday October 23, 2022 at 11:59 PM	Online Application Closes on eRezLife
Tuesday November 1-Friday November 11, 2022	Interviews for New Applicants
Mid December 2022-Early January 2023	Email Notifications & Status Updates for 2023-2024 ResStaff Positions (Pending Grade Checks in January)

# Eligibility Requirements

- Completed two (2) terms (not including spring or summer term of college or university coursework, post high-school graduation prior to the Fall 2023 position start date)
- Have a term and cumulative GPA of 2.5, without rounding, at the time of application and throughout their appointment as a ResStaff member
- Be in good standing with Student Life and the University
  - Upholding policies and procedures
    - CLAM-(Community Living at Michigan)
    - Statement of Students Rights and Responsibility)
  - Must comply with all institutional, local, state, and federal laws or guidance
- ResStaff in Undergraduate Housing **must** be pursuing an undergraduate degree from the University of Michigan. ResStaff **must** be enrolled and complete at least 8 credit hours each semester that they are appointed.
- ResStaff appointments are for one (1) academic year and applicants must be able to **commit to the full academic year - both Fall and Winter terms.**
- **Must** be available to attend all of ResStaff training, prior to both Fall and Winter semesters. Training starts at the beginning of August 2023. Training start date may vary based on positions. Specific dates will be provided during the Winter term for the 2022-2023 Academic Year.

# How to Apply

- Participate in a virtual info session-You're doing this now!
- Attend a **non-mandatory** In-Person Networking Social
- Apply online between Wednesday October 5-Sunday October 23, 2022
  - Complete all requested components of the application

# Interviews

- Interviews will
  - Occur virtually over Zoom
  - Consist of open-ended, situational, and behavioral based questions
  - Take place with a combination of professional staff, supervisors, and/or current ResStaff
    - Career Center Resource Sharing
      - Mock Interviews

# How to contact us

- Email
  - Resed-SSS@umich.edu
  - Responses will be sent in 2-3 business days
- Website
  - <https://jobs.housing.umich.edu/>